

Marek Cupryjak, PhD.
Retired Police Deputy Commissioner
Chair of Studies on Conflicts and Peace
Faculty of Humanities
University of Szczecin

SUMMARY OF PROFESSIONAL ACCOMPLISHMENTS

1. Name and surname: Marek CUPRYJAK

2. Obtained diplomas, titles and degrees with the name, place and the year of their obtaining and the title of doctoral dissertation:

- **MA in Administration Studies**, the Faculty of Law and Administration at the University of Szczecin, 17 May 1991; title of MA thesis: *“Podporządkowanie pracownika z mianowania” (Subordination of an appointed employee)*; supervisor: Hab. PhD. Leon Mroczkowski;
- **Doctor of Military Sciences** [specialisation: **National Security**]; the Faculty of Strategy and Defence, The National Defence University of Warsaw, 25 March 2003; title of doctoral dissertation: *“Doskonalenie narodowego systemu przeciwdziałania terroryzmowi w kontekście wyzwań XXI wieku” (The improvement of the national counter-terrorism system in the context of the challenges of the 21st century)*; supervisor: Lieutenant General Prof. PhD. Eng. Tadeusz Jemiolo;

3. Information concerning the previous employment (internships) in scientific institutions:

The Maritime University of Szczecin (2003-2005), adjunct (research worker holding a doctorate degree);

The Pomeranian University in Słupsk (2010-2012), adjunct;

University of Szczecin – Institute of Political Science and European Studies of the Faculty of Humanities (since 2005), adjunct;

University of Szczecin – the Chair of Research on Conflict and Peace of the Faculty of Humanities (since 2008), adjunct;

Collegium Balticum in Szczecin (2004-2015), adjunct;

The Police Training Centre in Legionowo (1994-2006); senior lecturer, adjunct;

Higher School of Safety and Security Services in Warsaw (2004-2005), adjunct;

The School of Higher Education in Humanities of TWP (Wyższa Szkoła Humanistyczna Towarzystwa Wiedzy Powszechnej) in Szczecin (2008-2015), adjunct;

Academy of European Integration in Szczecin (2013-2015), adjunct;

Higher School of Pedagogy of TWP (Wyższa Szkoła Pedagogiczna Towarzystwa Wiedzy Powszechnej) – branch in Szczecin (2011-2013), adjunct.

4. Description of scientific achievements referred to in Art. 16(2) of the Act of 14 March 2013 on scientific degrees and artistic titles (Journal of Laws no. 65, item 595 as amended):

4.1. The title of scientific / artistic achievement:

Habilitation monograph:

Anti-Terrorist Prevention of a Democratic State, the Institute of Political Science and European Studies Publishing House, the Faculty of Humanities, the University of Szczecin, Szczecin 2019, pp. 344; [ISBN: 978-83-941889-3-1].

4.2. Description of scientific aim:

The prepared habilitation dissertation is an analytical study whose subject matter is present and current in the subject literature. It was based on a vast empirical material, which will certainly allow new assessments and support for theoretical research in this area. The included specialist knowledge and experience in the field of security will allow for the identification of new areas of practical activities as well as signals new, requiring a different look at the current areas of research and research problems in the field of security.

The research problem regarding anti-terrorism prevention is relatively rarely presented in specialist literature. The scientific reflection of the author of the monograph showing the anti-terrorist prevention is different from the current trends of presenting individual terrorist attacks and the reactions of special security forces

The monograph consists of seven parts, which five of them have the character of separate chapters. In the first part, which has the character of an introduction, the author justified the necessity to face the terrorist threats of various provenance. This section presents the main terrorist groups (organizations) pointing to the threats they generate in the social and political dimension.

In addition, the introduction provides justification for the topic selection and the scope of the monograph.

The first chapter: "Methodological assumptions" was dedicated to the methodology, the scope of the monograph, the main and specific research objectives as well as the working hypothesis and methods, techniques and research tools were formulated in it.

The second chapter, entitled "Contemporary terrorist and criminal threats", shows the rise and evolution of world terrorism. The strategy of international terrorist activities was also presented. The author drew attention to the phenomenon of terrorism and crime, indicating that contemporary terrorism can be defined as - ideologically or religiously motivated, ideologically or religiously planned and organized actions of individual people or groups, especially extremist groups, resulting in violation of the existing legal order. Their aim is to enforce specific state and public behavior and behaviors that often violate the safety and well-being of outsiders.

Organized crime is a phenomenon whose presence has been recorded for centuries in various regions and countries. This concept is identified with a group of professional criminals operating in a given area and conducting a specific activity. In the organizational structure of a group of organized crime, each member has a specific function and holds a post based on predispositions and skills.

In the third chapter, entitled "Specialized counter-terrorist and counterterrorist services", the author presented the policy of the Polish state, which as a democratic state creates a system of universal preparations for terrorist threats and a forecast of the development of terrorist activities. This chapter presents the results of research on anti-terrorist subunits of the police and army. An important element of the counter-terrorism system is the early identification of threats, and therefore the special services of the Republic of Poland have been characterized.

The author analyzed specialized anti-terrorist formations in terms of their preparation and the possibility of counteracting acts of terror. Particularly valuable part of this chapter is the presentation of the results of scientific research carried out among officers of anti-terrorist units of the police.

In the fourth chapter, "Police in the system of state security and citizens", the origin of the Police and its role in increasing security in the territory of the Republic of Poland was characterized. Also detailed results of studies covering the sense of security among residents of the West Pomeranian Province were presented, they concerned the Police, Border Guard, Municipal / Communal Guard, State Fire Service and Municipal / Commune Offices.

The fifth chapter: "Safety assessment in institutions at risk" presents the concept of preparing employees of institutions particularly at risk of a terrorist / criminal attack. It presents the results of scientific research in the field of functioning in stressful situations. It also contains proposals for a program to prepare potential victims for terrorist attacks.

The research results presented in this chapter allow to identify deficiencies in preparation and insufficient training of personnel in institutions particularly at risk of a possible terrorist attack. The above remark also applies to the general public, which is not covered by anti-terrorist education.

The comprehensive Conclusion presents condensed results and conclusions from the conducted research and connections between particular research problems. The overlapping dependencies indicated by the author and the results of the conducted research are a recapitulation of the purpose of the work.

The monograph was also supplemented with iconographic materials, charts, tables and bibliography. The final part includes connectors that contain questionnaires (research tools) used for conducting research.

The author of the monograph hopes that the material presented in it will contribute to increasing the efficiency of the functioning of institutions responsible for security, as well as making the society aware of and affecting these dangerous phenomena.

5. Description of other scientific (artistic) achievements

Since the mid-1990s, I have actively participated in the teaching process in the field of negotiation and safety of institutions and people. In the years 1994-2006 I took part, among others, as a co-author in developing the national *Teaching programme for police officers and candidates for negotiators from the Regional Police Headquarters and other entities*, in the scope of conducting negotiations in crisis situations (developed in accordance with the decision and order of the Police Commander in Chief);

In September 1999 I participated in developing authorial teaching programmes and anti-terrorism training in the scope of: *Cooperation of the Police, the State Fire Service, Civil Defence and the staff of the Department Store "Centrum"* in Szczecin;

Moreover, I prepared the authorial elaboration for the institutions at risk of the attack. It was: *Specialist training programme for financial institutions in the scope of the procedures in the case of criminal / terrorist attack: robbery, hostage taking, placing bombs*; prepared and updated in the years 2001-2011;

In 2003 I took part in evaluating the draft bill:

- *on Public Safety*, as well as
- *on National Rescue System*.

As part of my teaching work in the years 2009-2014 I prepared specialist training programmes for students (syllabuses) to conduct classes in the field of study National Security at the Chair of Research on Conflict and Peace of the Faculty of Humanities of the University of Szczecin, for the courses: Terrorism and asymmetric threats of the contemporary world; International crime; Criminalistics and criminology; Negotiation theory and practice; Critical infrastructure and protection of objects; Privatisation of safety.

As an adjunct at the Chair of Research on Conflict and Peace I participated in the research and teaching projects both national and international. I took part in the international research project: *Asymmetrical Balkans* realised by the Chair of Research on Conflict and Peace of the Faculty of Humanities of the University of Szczecin as well as the Croatian Institute of History in Zagreb, from 25 November 2013 to 24 November 2014;

Among the national research and teaching projects I participated (in 2011) in developing the application to the Ministry of Science and Higher Education for the financing of investments in scientific research and development works under the *"Programme of research infrastructure support within the framework of the Fund for the Polish Science and Technology"*; upon obtaining the approval in the years 2013-2014, the Centre for Negotiation and Crisis Education was established that was a part of the Interactive Centre of Communication and Social Research functioning at the Faculty of Humanities of the University of Szczecin;

In 2013 I also took part in the research project concerning the aspects of *Prevention and management of terrorism effects and other kinds of risk for the safety in the region of Świnoujście LNG terminal as the element of security in the whole region of the Baltic Sea* conducted by the Regional Police Headquarters in Szczecin and the Foundation of Regional Development "Prometheus". I regard this project as one of the most significant ones in terms of ensuring the national energy security;

Participation in conferences and conducting a series of lectures for administration employees, gas supply companies, the police, the municipal police and other entities

analysing the effects of potential terrorist attacks as well as the kinds of risk in the region of LNG terminal in Świnoujście;

In the years 1993-2008 I participated in internships, courses and seminars – both national and international ones. Among the national courses and seminars I took part in the following: the seminar on *The safety of port facilities and ships*; organised by the International Maritime Organization (IMO) and the Ministry of Infrastructure of the Republic of Poland in 2004. In 2007 I participated in the European Twinning Project – Inter-institutional cooperation in support of combating organised crime, entitled: *Hostage negotiation*. The workshop was organised by New Scotland Yard and the training was carried out in the International Police Training Centre in Legionowo. Moreover, in 2008 I took part in the course “*Public Order and Crowd Management*” organised by the European Police College and the Police School in Słupsk.

I participated, among others, in the following international courses and seminars: specialist course on crisis response organised by the Police Department Training Academy in Baton Rouge USA (1993), specialist course on hostage negotiation organised by the U.S. Department of State in 1994; the course on crisis management organised by the FBI Academy (in 1998); seminar for managers of crisis situation organised by the U.S. Department of Justice and Federal Bureau of Investigation (in 2003); seminar concerning combating firearms and explosive materials trafficking organised in 2005 by Bundeskriminalamt Wiesbaden [the Federal Criminal Police Office]; specialist course on conducting negotiations in the case of kidnapping organised in 2006 by the Spanish Guardia Civil.

5. A. ACTIVE PARTICIPATION IN INTERNATIONAL AND NATIONAL SCIENCE CONFERENCES

1999

Participation in the 2nd National Science Conference *A Safe Bank: Financial and Technical Security in Banking* organized on 21-22 September 1999 in Szczecin by SZCZECIN-EXPO under the patronage of the Minister of Justice and the Prosecutor General of the Republic of Poland.

Presentation of the paper: ***Banks in the Context of Terrorism – Preparation of Bank Staff for Terrorist/Criminal Attacks;***

Taking part in the 6th Edition of the Polish Post Symposium: *Tele-information Logistics as the Post's New Method of Operation* which took place in Szczecin on 10-12 December 1999;

Presentation of the paper: ***Preparation of Post Staff for the Terrorist/Criminal Attacks;***

2000

Participation in a Symposium organized on 10 June 2000 in Rogi by the Research Club of the Faculty of Economics of the University of Szczecin;

Presentation of the paper: ***Contemporary Police Operations;***

2001

Participation in the Police Psychologists Conference organized on 12-14 September 2001 in Zakopane by the Regional Police Headquarters: *Main Tasks of Police Psychologists*

Presentation of the paper: ***A Guide to Hostage Negotiations;***

2003

Taking part in the 1st International Science Conference of the series *Crisis Management: Crisis Management in Land Transport in Pomerania* held at the Maritime University in Szczecin on 27 June 2003;

Presentation of the paper: ***Combating Terrorism - Chosen Aspects;***

Participation in the Science Conference at the Collage of Public Administration in Szczecin: *Polish and German Police Forces in the Context of United Europe* held in November 2003;

Presentation of the paper: ***9/11 Attacks in New York – the Influence on Strategies and Tactics Used by the Police;***

Attending the seminar: *Implementation of Security Measures Aimed at Protecting the Chosen Road Infrastructure of West Pomerania Province In Case of Damage or Disruptions Resulting from a Crisis or a Conflict with Focus on Support for NATO Military Forces in the Region* organized in Szczecin on 22 September 2003 by the Marshal's Office of West Pomerania Province;

Presentation of the paper: ***Security and Public Order Issues Related to NATO Military Forces' Presence and Relocating in West Pomerania Province;***

2004

Participation in the 2nd International Science Conference of the series *Crisis Management: Rescue Services during a Crisis* held at the Maritime University in Szczecin on 18 June 2004;

Presentation of the paper: ***Counter-terrorism in the context of Rescue Services Operating during a Crisis;***

2005

Attendance at the 3rd International Science Conference of the series *Crisis Management: Security and Protection of Ships and Port Facilities* held at the Maritime University in Szczecin on 25-26 May 2005;

Presentation of the paper: ***Counter-terrorism Measures Against Terrorist Attacks Aimed at Port Facilities – Chosen Aspects;***

Participation in the International Conference: *Terrorism and Armed Conflicts at the End of the 20th and the Beginning of the 21st Century* held at the University of Szczecin on 1-2 June 2005;

Presentation of the paper: ***Terrorist Crisis Management;***

2006

Participation in the Security Conference: *Security in HQ MNC NE*, held in the Headquarters Multinational Corps Northeast in Szczecin on 1 June 2006;

Presentation of the paper: ***Assessment of the Local Security Level in the Context of MNC NE Presence in the Region;***

Taking part in the Seminar *Reacting to and Managing a Crisis at a Local Level* held at the Collage of European Integration in Szczecin on 12 June 2006;

Presentation of the paper: ***Terrorist Threats in West Pomerania Province;***

Participation in the 4th International Science Conference of the series *Crisis Management: People and Technology in Security Systems* held at the Maritime University in Szczecin on 23 June 2006;

Presentation of the paper: ***Modern Terrorist Threats in the World and their Influence on Strategies and Tactics Employed by Polish Crisis Management Institutions;***

Attendance at the conference: *Molecular Biology in the Context of Viral/Bacterial Infections and Bioterrorism* organized at the University of Szczecin on 13 December 2006 by the Chair of Microbiology and Immunology of the Faculty of Natural Sciences;

Participation in the discussion: ***Possibility of a Bioterrorist Attack***

2007

Participation in the 3rd International Conference: *Forensic and Legal Aspects of Intellectual Property Crimes* held in the Police Collage in Słupsk on 26-28 September 2007:

Participation in the discussion: ***Computer Networks and Copyrights Infringement;***

Contributor at the International Conference: *Preventing Terrorism – Coordination of Counterterrorism Measures* organized in Warsaw on 27 November 2007 by the National Security Bureau;

Participation in the National Science Conference: *Theoretical and Practical Aspects of Regional Development* held at the Higher Hanseatic School of Management in Słupsk on 24-25 September 2007;

Presentation of the paper: ***How to Prepare Personnel of Institutions Which May Be Targeted by a Terrorist/Criminal Attack;***

Taking part in the Science Conference *Crisis Management* held at the Police Academy in Szczytno on 10-11 September 2007;

Presentation of the paper: ***Terrorism Crisis Management on the Basis of the Experience Gathered by the EU Member States and the USA;***

Attending the International Conference of the series *Shaping Security and Public Order in a Local Community: Preventive and Educational Measures in Shaping Citizens' Security* held in the Police Collage in Słupsk on 14-15 June 2007;

Presentation of the paper: ***Cooperation between Security Guards and the Police;***

Participation in the International Science Conference *International Security vs. National Security* held at the Institute of Political Sciences and European Studies at the Faculty of Humanities of the University of Szczecin on 30-31 May 2007;

Presentation of the paper: ***Concept of a Prospective Terrorist Crisis Management System Working at a National Level in the Context of Modern World Challenges;***

Taking part in the 5th International Science Conference of the series *Crisis Management: Security Engineering – Educational Standards* held at the Naval Academy in Gdynia on 25-26 May 2007;

Presentation of the paper: ***Influence of Terrorism on Polish Security;***

2008

Participation in the 2nd International Science Conference *Education for Security* held in the Police Collage in Słupsk on 26-27 June 2008;

Presentation of the paper: ***Security of Financial Institutions in the Context of Possible Threats;***

2009

Attendance at the Science Session: *10 Years of the Multinational Corps Northeast in Szczecin* organized on 10 December 2009 by the MNC NE, the Chair of Studies on Conflicts and Peace at the Faculty of Humanities of the University of Szczecin, the “Borderlands” Association in Szczecin and the Defence Education Association;

Presentation of a paper: ***Cooperation of the Police in Szczecin with the Multinational Corps Northeast;***

2010

Participation in the 8th International Science Conference *Crisis Management 2010: Security in the Region* organized on 26 June 2010 by the Pomeranian University in Słupsk, the Naval Academy, the University of Warmia and Mazury in Olsztyn and the Polish Security Engineering Society in Gdynia and Słupsk;

Presentation of the paper: *Negotiation Team as a “Tool” for the Commander of an Operation/Police Intervention When Solving a Crisis;*

Taking part in the Science Conference: *Air Force and Armoured Vehicles in Military Doctrines and Conflicts of the 20th and 21st Centuries* organized on 29 May 2010 by the Institute of History and International Relations in Szczecin;

Presentation of the paper: *Establishment and Operations of the Police Air Force;*
[co-presenter: Stanisław Merecki];

Participation in the 3rd Edition of the Workshops: *Negotiations* organized on 2 December 2010 by the Faculty of Law and Administration and Research Club “Prolepsis” at the University of Szczecin;

Presentation of the paper: *Negotiating during a Crisis;*

2011

Participation in the International Science Conference: *Theoretical and Practical Aspects of Combating Terrorism and Crime* organized on 7 June 2011 by the Chair of Studies on Conflicts and Peace at the Faculty of Humanities of the University of Szczecin;

Presentation of the paper: *Security of EURO 2012;*

Head of the Conference Organizing Committee

2012

Taking part in the International Science Conference *Education for Security – New Challenges* organized on 19-21 September by the Pomeranian University in Słupsk;

Presentation of the paper: *Countermeasures Applied Against the Effects of Terrorist Attacks on Facilities and Soft Targets under Obligatory Protection;*

2013

Participation in the Science Conference *Logistics in Crisis Management; Past – Present – Future* organized on 17-18 October 2013 in Szczecin by the Chair of Studies on Conflicts and Peace at the Faculty of Humanities of the University of Szczecin;

Presentation of the paper: *Logistic Support of Antiterrorist Operations in Poland;*

Member of the Conference Organizing Committee

Taking part in the Science Conference: *Countermeasures against Threats and Results of Terrorist Attacks in the Context of Świnoujście LNG Terminal Security* held within the project *Countermeasures against Threats and Results of Terrorist Attacks in the Context of Świnoujście LNG Terminal Security as the Element of the Baltic Sea Region Security* organized on 25-27 March 2013 in Międzyzdroje by the Regional Police Headquarters in Szczecin;

Presentation of the paper: ***Crisis Management within LNG Terminal Area;***

Participation in the Science Conference: *Navy in Pomerania. Past-Present-Future* organized on 26 November 2013 in Szczecin by the Faculty of Humanities at the University of Szczecin;

Presentation of the paper: ***Marine Police;***

Taking part in the Science Conference within the project *Preventing and Handling of the Consequences of Terrorism and Other Kinds of Risks in the Area of the LNG Terminal in Świnoujście as the Element of the Baltic Sea Region Security* organized on 27 November 2013 in Międzyzdroje by Regional Police Headquarters in Szczecin;

Presentation of the paper: ***Assessment of the Effectiveness of the Independent Antiterrorist Police Squad and Other Entities during a Terrorist Act in the Area of the LNG Terminal;***

Member of the Conference Organizing Committee

2014

Participation in the Science Conference: *An Open or Closed Stadium? Causes, Facts and Consequences of Football Fans' Behaviour* organized on 28 May 2014 in Szczecin by the Institute of Political Sciences and European Studies at the Faculty of Humanities of the University of Szczecin;

Presentation of the paper: ***Function and Tasks of the Police Regarding Security at Stadiums;***

Taking part in the Science Conference: *Poles on Foreign Missions; History – Experience – Perspectives* organized within the celebrations of the Veterans Day at University of Szczecin on 28 May 2014 by the Executive Board of the Association of Veterans in United Nations Peacekeeping, the Chair of Studies on Conflicts and Peace and the Faculty of Humanities of the University of Szczecin;

Presentation of the paper: ***Participation of the Polish Police Force in Peace Missions***

Participation in the 3rd International Conference: *Institutions, Groups, Individuals in Human Security* organized on 12-13 June 2014 in Słupsk by the Pomeranian University and the Police Collage in Słupsk;

Presentation of the paper: ***Centre for Negotiations and Crisis Management Education;***

Co-organizer and participant of the International Science Conference: *The Great War in the Balkans 1914-1918* organized on 30 June 2014 in Szczecin by the Chair of Studies on Conflicts and Peace and the Faculty of Humanities of the University of Szczecin;

Showing the conference participants how the Centre for Interactive Communication and Public Opinion Research and the Centre for Negotiations and Crisis Management Education operate.

Participation in the Conference: *Diversification of Energy Sources as a Primary Element of State Security* organized in Międzyzdroje on 17-18 November 2014 by the Governor of West Pomerania Province and the Regional Police Headquarters in Szczecin;

Presentation of the paper: ***Terrorist Attacks Employing Explosives***;

Taking part in the Science Conference: *Civil Service and Governmental and Self-Governing Organizations in the Context of Modern Threats* organized in Szczecin on 26 November 2014 by the Chair of Studies on Conflicts and Peace and the Faculty of Humanities of the University of Szczecin;

Presentation of the paper: ***Threat of Terrorist Attacks Employing Explosives***;

Head of the Conference Organizing Committee

2015

Participation in the Science Conference: *Legal and Practical Aspects of Combating Terrorism and Organized Crime* organized in Szczecin on 27 May 2015 by the Chair of Studies on Conflicts and Peace and the Faculty of Humanities of the University of Szczecin and the Regional Police Headquarters;

Presentation of the paper: ***Prevention as a Means to Ensure Security on Water Bodies***;

Head of the Conference Organizing Committee

OTHER EDUCATIONAL AND PROMOTIONAL ACTIVITIES REGARDING SECURITY MATTERS

Preparing and conducting antiterrorism exercises on *Hostage Negotiations; Use of the Independent Antiterrorist Police Squad and Operations of the Crisis Management Centre in the Marshal's Office in Szczecin*. Focus on the cooperation between the Police, the State Fire Service and the Crisis Management Centre in the Marshal's Office in Szczecin; Szczecin – October 2003;

Training meeting on *How to Prevent Terrorist Bombings* organized in the Military Gendarmerie Unit in Szczecin on 7 May 2004.

Organizer and head of the exercise: *Cooperation between the Regional Police Headquarters and the National Bank of Poland Staff After an Attack on the Operation Hall and during a Hostage Situation* organized on 18 November 2004;

Participation in the training workshop on police negotiation methods *Wrocław 2004* organized by the Regional Police Headquarters in Wrocław on 1 April 2004;

Organizer of the extensive exercises *Threats Qualifying as Terrorism Acts* organized on 30-31 May 2005 in Świnoujście with the participation of the Mayor of Świnoujście, the Crisis

Management Department of the City Hall in Świnoujście, the State Fire Service, the Navy, the Border Guard, the City Guard and the Health Service.

Participation in the extensive theoretical/practical exercises: *Cooperation of Ship Crews, Port Facilities Security Forces, the Border Guard, the Customs Office and Maritime Administration in the Context of Terrorist Threats* organized by the Szczecin and Świnoujście Seaports Authority on 20 June 2005 in the area of the Szczecin port. The exercises were conducted in compliance with the provisions of the International Convention for the Safety of Life at Sea SOLAS 74' and the International Ship and Port Facility Security Code;

Organizer and moderator of the Nationwide Professional Meeting on *Functioning of the Police Negotiation System* held on 10-12 October 2007 in Ustka;

Organizer and moderator of the Nationwide Professional Meeting on *How to Improve Police Negotiation and Crisis Management Teams* held on 29-31 May 2008 in Ustka;

Organizer and head of the exercises: *Terrorist Threats and the Conduct of the National Bank of Poland Staff After an Attack on the Operation Hall and during a Hostage Situation* held in Szczecin on 23-25 October 2008;

Participation in an annual discussion on *Police Defence Preparations* organized on 23 October 2012 in the Police Collage in Słupsk by the General Police Headquarters of Poland;
Presentation of the paper: ***Terrorism during Peace and Wartime. The Role of the Police in Combating Terrorism***;

Taking part in the seminar for managers *Security in Public Transportation* organized on 21 February 2012 in Szczecin by Level Five HLS Consulting Ltd.;

Showing the operations of the Centre for Negotiations and Crisis Management Education of the Faculty of Humanities at the University of Szczecin to the participants of the International Science Conference: *The Great War in the Balkans 1914-1918* on 30 June 2014;

Series of lectures for students of:

- Research Club *Pro Res Publica* at the Institute of Political Sciences and European Studies at the Faculty of Humanities at the University of Szczecin on ***How to React during an Assault*** given on 9 April 2014 at the Faculty of Humanities of the University of Szczecin;
- Penal Sciences Research Club at the Chair of Criminal Law at the Faculty of Law and Administration and the Association for Social and Legal Education *Ius et Ratio* within the 2nd Conference on Criminal Law on 28 November 2014;

Presentation of the paper: ***Negotiations during a Crisis***

PARTICIPATION IN EDITORIAL BOARDS, COMMITTEES, TEAMS AND PUBLIC UTILITY ORGANIZATIONS

1. Member of the Editorial Board of the Faculty of Humanities at the University of Szczecin (since 2012);
2. Member of the State Think-Tank on Security to the Head of the 2012 UEFA European Championship Security Committee;
3. Supervisor of *Human Security* Research Club at the Chair of Studies on Conflicts and Peace (since 2014);
4. Supervisor of internships of National Security students;
5. Voluntary lecturer of the Szczecin Humanities University for Senior Citizens at the Faculty of Humanities of the University of Szczecin (since 2013);
6. Voluntary lecturer of the Szczecin Humanities University for Young Citizens at the Faculty of Humanities of the University of Szczecin (since 2013);
7. Member of the Faculty of Humanities' Graduates, Employees and Friends Association *TOGETHER* ("RAZEM");
8. Representative of the Dean of the Faculty of Humanities of the University of Szczecin for the Center for Negotiations and Crisis Management Education.

MOST IMPORTANT AWARDS FOR EDUCATIONAL AND ORGANIZATIONAL WORK

1. 3rd Degree Award of the Commandant Rector of the National Defence University in the Competition for the Best PhD Dissertation (*Improvements to the National Antiterrorism System in the Context of 21st Century Challenges*) – 12 November 2003;
2. 2nd Degree Individual Award of the Rector of the University of Szczecin for outstanding scientific achievements – 14 October 2011.
3. 2nd Degree Individual Award of the Rector of the University of Szczecin for outstanding organizational achievements – 14 October 2014;
4. Obtaining the *Best Associate Professor of the Academic Year 2013-14* title for educational work in the Collage of Humanities of the Society for the Popularization of Culture and Science in Szczecin awarded by the Collage's Rector on 4 October 2014.